



## LEADERSHIP COMPETENCIES

Awareness &  
Insight

Building High  
Performing Teams

Building Networks

Building Trust

Business &  
Financial Acumen

Coaching &  
Mentoring Others

Communication &  
Listening

Driving for Results

Influence &  
Diplomacy

Risk Taking

Strategic Thinking &  
Visioning

Taking Initiative

## Building High Performing Teams

“Lead without  
authority.”



SIMON T. BAILEY

## Release Your Brilliance

In this Success Talk you'll learn how to:

- Ignite a sense of individual responsibility
- Equip yourself and others with tools to take charge of personal development

**WATCH NOW**

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## APPLICATION SHEET

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Taking Initiative

Simon Bailey says we should gather a personal Board of Directors, or a group of 3-5 diverse people, who can challenge us to think differently. He suggests reflecting on your job and then asking this group for feedback on how you're doing. Write your job reflections below:

Topics	Responses
Where I have been (last 90 days)	
Where I am (today)	
Where I am going (next 90 days)	



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Simon also teaches the importance of identifying a team's CORE to help individual team members develop. What is your team's CORE? What do you want your team's CORE to be?

CORE	What is your team's CORE? What do you want your team's CORE to be?	Using Simon's tips, how can you help your team's CORE evolve into what you want it to be?
Creativity		
Opportunity		
Resilience		
Environment		